

2021 Constitution Amendment Proposals

PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#1 Proposal to AMEND BY ADDITION CONSTITUTION ARTICLE IV SECTION 1	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article IV Section 1	Article IV Section 1
<p>Section 1: The President shall preside over meetings of the Executive Board, be ex-officio member of all standing committees, and shall be the Executive Officer of the Association. The President shall appoint yearly the chairpersons of all committees subject to the approval of the Council. The President will delegate duties to the officers with the approval of the Executive Board. The President or their designee shall represent the FTA before the public and the school department administration and shall attend school committee meetings.</p>	<p>Section 1: <i>The President shall develop the Agenda for all-Association and Executive Board meetings.</i> The President shall preside over meetings of the Executive Board, be ex-officio member of all standing committees, and shall be the Executive Officer of the Association. The President shall appoint yearly the chairpersons of all committees subject to the approval of the Council. The President will delegate duties to the officers with the approval of the Executive Board. The President or their designee shall represent the FTA before the public and the school department administration and shall attend school committee meetings.</p>
	<p>FTA REPRESENTATIVE COUNCIL: Support 30 - 0 - 0</p>
	<p>FTA EXECUTIVE BOARD: Support 13-0-0</p>
	<p>SUBMITTED BY: Christine Mulroney</p>
	<p>IMPACT STATEMENT: This clarifies who creates the agenda for Association or Executive Board meetings.</p>

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PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#2 Proposal to AMEND BY DELETION CONSTITUTION ARTICLE IV SECTION 4	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article IV Section 4	Article IV Section 4
<p>Section 4: The Treasurer shall hold the funds of the Association and shall disburse them upon authorization by majority of the entire Executive Board. He/she shall collect all dues and pledges and pay all accounts due. The Treasurer shall maintain a roll of the members as required by the MTA. He/she shall keep accurate records of receipts and disbursements and shall report the condition of the Association finances at each Executive Board meeting and to the entire membership at least once per year. The Treasurer will complete treasurer training offered by the MTA when elected. He/she shall be bonded. He/she must file the Employee Organization Annual Report with the Department of Labor Relations as required by the General Laws Chapter 150E. The Treasurer will be responsible for supervising the activities of the Assistant Treasurer, but the Assistant will not be empowered to disburse any funds of the Association.</p>	<p>Section 4: The Treasurer shall hold the funds of the Association and shall disburse them upon authorization by majority of the entire Executive Board. He/she shall collect all dues and pledges and pay all accounts due. The Treasurer shall maintain a roll of the members as required by the MTA. He/she shall keep accurate records of receipts and disbursements and shall report the condition of the Association finances at each Executive Board meeting and to the entire membership at least once per year. The Treasurer will complete treasurer training offered by the MTA when elected. He/she shall be bonded. He/she must file the Employee Organization Annual Report with the Department of Labor Relations as required by the General Laws Chapter 150E. <i>The Treasurer will be responsible for supervising the activities of the Assistant Treasurer, but the Assistant will not be empowered to disburse any funds of the Association.</i></p>
	<p>FTA BYREPRESENTATIVE COUNCIL: Support 31 - 0 - 0</p>
	<p>FTA EXECUTIVE BOARD: Support 13-0-0</p>
	<p>SUBMITTED BY: Christine Mulroney</p>
	<p>IMPACT STATEMENT: Position does not exist</p>

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PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#3 Proposal to Amend by SUBSTITUTION & ADDITION CONSTITUTION ARTICLE V SECTION 1	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article V Section 1	Article V Section 1
<p>Section 1: The duties of the Representatives shall be to act as liaison between the general membership and the Executive Board. They shall be responsible for establishing membership of the faculty, for organizing a Faculty Advisory Committee in each building, for bringing all contract violations and unprofessional conditions to the attention of the administration and the Executive Board, for organizing building faculty meetings and for initiating programs and policies for implementation by the Executive Board. Any Representative that fails to attend three of the eight regularly-scheduled meetings shall have his standing as a representative reviewed by the Chairperson of the Association Representatives. The member in question has the right to explain their absences to the Chairperson at this time. This review will be to determine if the member should be suspended by the Chairperson. This suspension will be in effect for the duration of his current term. Vacant positions will be filled by the Chairperson of the Association Representatives. If the suspended member is the Chairperson of the Association Representatives, the President will re-appoint to fill the vacancy as provided by Article IV, Section 1</p>	<p>Section 1: The duties of the Representatives shall be to act as liaison between the general membership and the Executive Board. They shall be responsible for establishing membership of the faculty, for organizing a Faculty Advisory Committee in each building, for bringing all contract violations and unprofessional conditions to the attention of the administration and the Executive Board, for organizing building faculty meetings and for initiating programs and policies for implementation by the Executive Board. Any Representative that fails to attend three of the <i>eight nine</i> regularly-scheduled <i>council</i> meetings shall have their standing as a representative reviewed by the Chairperson of the Association Representatives. The member in question has the right to explain their absences to the Chairperson at this time. This review will be to determine if the member should be suspended by the Chairperson. This suspension will be in effect for the duration of his current term. Vacant positions will be filled by the Chairperson of the Association Representatives. If the suspended member is the Chairperson of the Association Representatives, the President will re-appoint to fill the vacancy as provided by Article IV, Section 1</p>
	<p>FTA REPRESENTATIVE COUNCIL:</p> <p>Support 30 - 0 - 1</p>
	<p>FTA EXECUTIVE BOARD:</p> <p>Support 12-0-1</p>
	<p>SUBMITTED BY: Christine Mulroney</p>

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	IMPACT STATEMENT: Updated for clarity

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PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#4 Proposal to Amend by DELETION AND ADDITION CONSTITUTION ARTICLE VII SECTION 3	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article VII Section 3	Article VII Section 3
<p>Section 3: The Chairperson, Vice Chairperson and Secretary of the Council of Association Representatives will be elected by the Association Representatives at the final council meeting in the odd numbered years.</p>	<p>Section 3: <i>The Chairperson, Vice Chairperson and Secretary of the Council of Association Representatives will</i> <i>The term of office for the Chairperson, Vice Chairperson and Secretary of the Council of Association Representatives shall be two years and they shall</i> be elected by the Association Representatives at the final council meeting in the odd numbered years.</p>
	<p>FTA REPRESENTATIVE COUNCIL: Support 29-0-0</p>
	<p>FTA EXECUTIVE BOARD: Support 13-0-0</p>
	<p>SUBMITTED BY: Christine Mulroney</p>
	<p>IMPACT STATEMENT: Length of term should be stated</p>

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PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#5 Proposal to AMEND BY SUBSTITUTION CONSTITUTION ARTICLE XII	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article XII	Article XII
<p>The new Robert's Rule of Order, when not inconsistent with the constitution shall govern the proceedings of the Association.</p>	<p><i>The new Robert's Rule of Order, when not inconsistent with the constitution shall govern the proceedings of the Association.</i> <i>The latest edition of <u>Robert's Rules of Order Newly Revised</u> shall be the Parliamentary Authority of the FTA when not inconsistent or in conflict with the Constitution or Bylaws of the FTA and/or statute.</i></p>
	<p>FTA REPRESENTATIVE COUNCIL: Support 30-0-0</p>
	<p>FTA EXECUTIVE BOARD: Support 13-0-0</p>
	<p>SUBMITTED BY: Christine Mulroney</p>
	<p>IMPACT STATEMENT: Clarifies which version of Robert's Rules the association is following since Robert's Rules has multiple versions.</p>

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PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#6 Proposal to AMEND BY ADDITION CONSTITUTION ARTICLE VII SECTION 7	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article VII Section 7	
<p>Section 7: Officers of the Executive Board shall be automatically appointed as delegates to the MTA Annual Meeting upon election as officers.</p>	<p>Section 7: Officers of the Executive Board shall be automatically appointed as delegates to the MTA Annual Meeting upon election as officers.</p> <p><i>Any member of the FTA may self-nominate to become a delegate to the MTA Annual Meeting. Self-nominations will be accepted until the self-nomination deadline (March 31, or 5 weeks before Annual Meeting, whichever comes first) to the communications chairperson.</i></p> <p><i>On the self-nomination deadline, if the number of self-nominations is less than or equal to the remaining allotted number of delegate positions as determined by MTA, self nominees shall be appointed as additional delegates.</i></p> <p><i>On the self-nomination deadline, if the number of self-nominees is greater than the remaining allotted number of delegate positions as determined by MTA, the association shall conduct an election to determine the additional appointed delegates. Members not elected will be considered alternate delegates and will be appointed if an elected delegate is unable to attend. Appointment will be determined by the vote count.</i></p> <p><i>On the self-nomination deadline, if the number of self-nominees is less than the remaining allotted number of delegate positions as determined by MTA, the association shall allow for additional self nominations for the remaining available delegate positions until April 10.</i></p> <p><i>On April 10, if the number of self-nominees is less than or equal to the remaining available delegate</i></p>

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	<p><i>positions, self-nominees shall be appointed as additional delegates.</i></p> <p><i>On April 10, if the number of self-nominees is greater than the number of remaining available delegate positions, the association shall conduct an election for the remaining delegate seats. Members not elected will be considered alternate delegates and will be appointed if an elected delegate is unable to attend. Appointment will be determined by the vote count.</i></p> <p><i>After April 10, any remaining delegate seats are available for members to self nominate until the day before MTA Annual Meeting and will be declared delegates based on the time stamp on the self nomination.</i></p>
	<p>FTA REPRESENTATIVE COUNCIL: Support 31-0-1</p>
	<p>FTA EXECUTIVE BOARD: Support 12-0-0</p>
	<p>SUBMITTED BY: Jill Weller</p>
	<p>IMPACT STATEMENT: This process will clarify how delegates are appointed as delegates to the MTA Annual Meeting.</p>

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THIS IS A SUBSTITUTE AMENDMENT - PLEASE REVIEW

PROPOSED AMENDMENTS TO THE FTA CONSTITUTION OR BYLAWS

(PLEASE NOTE: CONSTITUTION AMENDMENTS VOTED BY SECRET BALLOT)

PLEASE SELECT ONE: **CONSTITUTION** OR **BYLAW**

PLEASE INDICATE ARTICLE #: _____ V _____

#7 Proposal to (INDICATE AMEND, DELETE, SUBSTITUTE, ETC) substitution & addition _____

PRESENT TEXT	PROPOSED AMENDMENTS <i>(UPDATES SHOULD BE IN BOLD & ITALIC FONT)</i>
<p>ARTICLE V Association Representatives</p> <p>Each building in the Framingham Public Schools shall be represented in the Association by a minimum of one Association Representative. The number of Representatives per building shall be based on one per every fifteen faculty members. Additional seven or more faculty members shall warrant one additional Representative. The duly elected Representative from all the buildings shall constitute the Council of the Association. All duly elected representatives who attend labor management and rep councils meeting at each school will receive a stipend.</p>	<p>ARTICLE V Association Representatives</p> <p>Each building in the Framingham Public Schools shall be represented in the Association by a minimum of one Association Representative. The number of Representatives per building shall be based on one per every <i>thirty (30)</i> faculty members. Additional <i>twenty (20)</i> or more faculty members shall warrant one additional Representative. <i>The number of building representatives will be determined based on the staffing numbers as of March 31st of the previous school year.</i> The duly elected Representative from all the buildings shall constitute the Council of the Association. All duly elected representatives who attend labor management and rep councils meeting at each school will receive a stipend.</p>
	SUBMITTED BY: Lydia Jones and Maria Sequenzia
	IMPACT STATEMENT: changes formula to building representatives by increasing the ratio and sets a deadline for the ratio to be determined by.
	FTA CONSTITUTION & BYLAWS COMMITTEE: NOT PRESENTED TO COMMITTEE
	FTA EXECUTIVE BOARD: NOT PRESENTED TO COMMITTEE

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PROPOSED AMENDMENTS TO THE FTA CONSTITUTION	
#8 Proposal to AMEND BY ADDITION CONSTITUTION ARTICLE VIII MEETINGS	
PRESENT TEXT	PROPOSED AMENDMENTS <i>Bold and Italic Portions Only</i>
Article VIII	Article VIII
<p>Section 1: There shall be a minimum of one general meeting per school year. Petition for a general meeting by twenty active members shall be binding upon the Executive Board within ten days of receipt of such petition. An Agenda for all general meetings will be provided to all members of Association Representatives by the Secretary of the Association at least five days prior to the meeting. In the event that voting is to be conducted concerning any document, that document will be provided to all members a minimum of five school days before such meeting.</p> <p>Section 2: Association Representatives will meet in a Council a minimum of once every month.</p> <p>Section 3: The Executive Board shall meet a minimum of once monthly, with a second meeting scheduled for an additional executive board meeting as needed or committee work.</p> <p>Section 4: Committees, with the exception of the Negotiations Committee, will meet a minimum of four times during the course of a year or more as required by the chairperson or directed by the President.</p> <p>Section 5: In the event that voting is to be conducted concerning any document that has been petitioned by 20 members, the Executive Board may determine that in-building meetings conducted by a representative of the Board may be held at which time voting may take place. Votes will be counted by the FTA representatives.</p> <p>Section 6: In the event that voting is to be conducted concerning any other document, the Executive Board may determine two in-building</p>	<p>Section 1: There shall be a minimum of one general meeting per school year. Petition for a general meeting by twenty active members shall be binding upon the Executive Board within ten days of receipt of such petition. An Agenda for all general meetings will be provided to all members of Association Representatives by the Secretary of the Association at least five days prior to the meeting. In the event that voting is to be conducted concerning any document, that document will be provided to all members a minimum of five school days before such meeting.</p> <p>Section 2: Association Representatives will meet in a Council a minimum of once every month.</p> <p>Section 3: The Executive Board shall meet a minimum of once monthly, with a second meeting scheduled for an additional executive board meeting as needed or committee work.</p> <p>Section 4: Committees, with the exception of the Negotiations Committee, will meet a minimum of four times during the course of a year or more as required by the chairperson or directed by the President.</p> <p>Section 5: In the event that voting is to be conducted concerning any document that has been petitioned by 20 members, the Executive Board may determine that in-building meetings conducted by a representative of the Board may be held at which time voting may take place. Votes will be counted by the FTA representatives.</p> <p>Section 6: In the event that voting is to be conducted concerning any other document, the Executive Board may determine two in-building</p>

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<p>locations where voting may take place. FTA members will be provided with their voting location at a minimum of five school days before the vote. At least one Executive Board member will be present at each of the voting locations. Votes will be counted by the FTA representatives.</p>	<p>locations where voting may take place. FTA members will be provided with their voting location at a minimum of five school days before the vote. At least one Executive Board member will be present at each of the voting locations. Votes will be counted by the FTA representatives.</p> <p><i>Section 7: Electronic meetings of the FTA and its entities contained in these Bylaws and Constitution shall be authorized so long as these meetings, at a minimum, provide conditions of opportunity for simultaneous aural participation among all participants equivalent to those of meetings held in one room or area. Additional rules pertaining to the conduct of such meetings shall be established by the Representative Council. Under these Bylaws and established rules, an electronic meeting shall be treated as though it were a meeting at which all members who are participating are actually present.</i></p> <p><i>Section 8: Electronic voting may be utilized by the FTA and its entities contained in these Bylaws and Constitution provided all members authorized to participate in said voting/elections have equal and full access to the ballot(s). Additional Rules governing electronic voting shall be established by the Representative Council.</i></p>
	<p>FTA REPRESENTATIVE COUNCIL: Support 28-0-0</p>
	<p>FTA EXECUTIVE BOARD: Support 11-0-0</p>
	<p>SUBMITTED BY: Sarah Guernsey</p>
	<p>IMPACT STATEMENT: This addition allows for electronic meetings and voting should conditions make it necessary to consider and utilize these options. This change would not increase dues in the FY 2022 budget, but would have budgetary implications in future years. The change in future budgets would be an estimate</p>

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	of \$3,000 per year (larger Zoom platform) and \$300 (per election).
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