

**Framingham Teachers Association
FY21 Budget Detail
FTA Annual Meeting of Members
October 6, 2020**

Submitted by:
Kevin Lynch
FTA Treasurer

TOTAL FTA DUES ALL FTE & UNITS		
	\$169,161.38	
<i>Member dues from Budget for FY20</i>		
Unit A	\$144,570.13	
Unit S	\$6,365.00	
Unit T	\$15,138.00	
Total Dues	\$166,073.13	
Local Office of Support (LOS)	\$26,098.68	
TOTAL	\$192,171.81	
Operating Budget		
Projected Dues	\$169,161.38	
Dues-2%	\$166,778.15	
Total expenses	\$189,307.50	
LOS	\$25,000.00	
Difference	\$1,470.65	
CURRENT BALANCES		
Account		as of 06/30/2020
FTA Main Checking	\$206,661.07	
FTA Savings 1	\$183,047.57	
FTA Savings 2	\$34,822.36	
FTA Scholarship	\$2,304.87	
Paul Thorpe	\$2,505.00	

Budget FY 21 for Annual Meeting

FTA Budget FY 2020 and FY 2021							
FTA Budget Line Item	FY 2020 Budget Allocated	FY 2020 Expenses as of June 30, 2020	FY 2021 Recommendation	Increase/Decrease/Level-Funded	Rationale	Information/Why Important	
5105 - Salaries	\$33,000.00	\$33,514.83	\$33,000.00	level fund		Covers salaries for Office Manager and Retirement Specialist	Units A, S, T
5110 - Stipends	\$64,347.60	\$57,986.00	\$69,497.50	Increase	President remuneration 50% of \$53,995	E-Board, Building Rep Council, President Remuneration, Heath Care coalition	
5115 - Taxes	\$15,500.00	\$18,007.43	\$18,000.00	increase		Payroll taxes for Fed and State for 2 Employees	
5205 - Account/Tax Prep	\$4,500.00	\$4,009.20	\$4,500.00	level fund		Intuit, Payroll Fees/Processing, 1099's, Association Tax Filing as non-profit	
5210 - Arbitration/IBB	\$6,000.00	\$975.00	\$2,000.00	decrease		Possibly use savings as needed if we go over \$2,000.00 (Negotiating Year - Contracts)	
5305 - Office Rent	\$26,400.00	\$21,750.00	\$26,400.00	Level-funded		Rent for FTA Office Space	
5310 - Office Insurance	\$900.00	\$883.00	\$900.00	Level-funded		Building Insurance and Worker's Comp Policy	
5315 - Utilities	\$2,500.00	\$2,688.46	\$2,800.00	increase		Eversource - heat, electric, and AC	
5320001 - Cell Phones	\$1,850.00	\$1,842.52	\$1,850.00	Level-funded		4 lines - 4 GB/month, President, V-P, Treasurer, and Office Manager; Verizon Wireless	
532002 - Landline/Internet	\$1,950.00	\$1,969.89	\$1,000.00	decrease		Internet only for FTA Office, Verizon Cable	
5325 - Office Supplies	\$1,500.00	\$889.10	\$1,000.00	decrease		Envelopes, paper, pens, pencils, and photocopier usage fee	
5330 - Postage	\$100.00	\$167.05	\$100.00	Level-funded		Mailings and stamps; over due to COVID19 communications	
5335 - Repairs	\$550.00	\$0.00	\$500.00	Decrease		Office repairs, if needed	
5340 - Subscriptions and Dues	\$900.00	\$971.96	\$900.00	Level-funded		NCUEA, iContact, Anti-virus, Sec of State Filing Fee; Zoom account	
5345 - Computer/Technology	\$1,000.00	\$783.45	\$500.00	Decrease		Computer purchased in August 2019; recommended for additional devices, if needed	
5355 - Office Furniture/Equipment	\$250.00	\$0.00	\$250.00	Level-funded		Chairs, tables, etc...	
5360 - Office Refreshments	\$750.00	\$379.58	\$750.00	Level-funded		Snacks, water, paper goods for FTA Meetings (BR, E-Board, etc...)	
5365 - Other Expenses	\$250.00	\$36.68	\$250.00	Level-funded		Expenses not meeting criteria in other line items	
5370 - General Auto Mileage	\$500.00	\$0.00	\$500.00	Level-funded		Mileage reimbursement	
5375 - Professional Development (PD)	\$6,500.00	\$4,998.75	\$6,000.00	Decrease		FTA Funding for FTA PD Day - to attract local and outside speakers and experts. Spent \$4,897.01 for FY 2020	

Budget FY 21 for Annual Meeting

5380 - Community Outreach	\$1,500.00	\$678.14	\$1,000.00	Level-funded		Read Across America, Salute to Framingham	
6005 - NEA RA	\$0.00	\$0.00	\$0.00	Not Applicable		Virtual meeting	
6015001 - MTA Lodging	\$1,000.00	\$0.00	\$1,000.00			Hotels - room and tax for MTA Annual in Springfield, MA May 2020	
6015002 - MTA Meals	\$2,002.00	\$0.00	\$2,000.00			Meal stipends (breakfast and 2 lunches) for MTA Annual, FTA Friday Dinner	
6015003 - MTA Transportation	\$1,500.00	\$0.00	\$1,500.00			Parking, mileage, tolls for MTA Annual Meeting	
6025 - FTA Annual Mtg	\$3,000.00	\$0.00	\$7,500.00	Increase	Rational to increase to \$4500 to focus on venue, food, and retirement gifts.	Deposit, food, gifts, materials for FTA Annual Meeting: tranfer of addition funds from fall social line 6150	CARRY OVER
6045 - ESP Conference	\$1,500.00	\$0.00	\$1,500.00	Level-funded		ESP Conference on Cape Cod	
6105 - BR Training	\$500.00	\$0.00	\$500.00	Level-funded		BR Training and Evening Meeting - REIMBURSED FROM MTA	
6125 - Other Meetings	\$500.00	\$318.00	\$400.00	Level-funded		E-Board Evening Meeting	
6130 - Other Conf (MTA Summer)	\$1,560.00	\$260.00	\$1,560.00	Level-funded		MTA Summer Conference in August; FTA will cover up to 4 people.	
6135 - President Fund	\$250.00	\$0.00	\$250.00	Level-funded		Funds used by President that may not fall in a category	
6150 - Memberships/ Social	\$1,500.00	\$0.00	\$1,000.00	Decrease		FTA Fall Social, MTA reimburse 50% OF \$749.30; grant covered the rest	
7010 - Charitable Donations	\$500.00	\$100.00	\$400.00	Level-funded		Donations to local organizations, groups, etc..	
TOTAL AMOUNTS	\$184,559.60	\$153,209.04	\$189,307.50				

Stipends Proposal 2020-21

position	number	amount	To budget	NOTES	THA	WAL	FUL	CAM	POT	STA	HEM	DUN	BAR	BRO	BLO	WW	MCC	PER	TOTAL
PRESIDENT REMUNERATION	1	\$ 26,997.50	\$ 26,997.50	50% of M step 1 (\$53,995)															
president stipend	1	\$ 3,000.00	\$ 3,000.00																
vice president	1	\$ 2,000.00	\$ 2,000.00																
secretary	1	\$ 1,500.00	\$ 1,500.00																
treasurer	1	\$ 2,000.00	\$ 2,000.00																
Chairperson Rep Council	1	\$ 1,500.00	\$ 1,500.00																
negotiations team members	21	\$ 300.00	\$ 6,300.00	unit A: 8 unit T: 5 Unit S: 8															
Assistant-Treasurer	0	\$ 600.00	\$ —																
Past President	1	\$ 400.00	\$ 400.00																
Chairpersons																			
Grievance	1	\$ 600.00	\$ 600.00																
Negotiations team chairs	3	\$ 600.00	\$ 1,800.00																
by/laws	1	\$ 600.00	\$ 600.00																
public relations	0	\$ 600.00	\$ —																
PD	1	\$ 600.00	\$ 600.00																
Membership	1	\$ 600.00	\$ 600.00																
budget	1	\$ 600.00	\$ 600.00																
Political Education (PAL)	0	\$ 300.00	\$ —																
Communications committee chair	1	\$ 1,500.00	\$ 1,500.00																
Health coalition	4	\$ 600.00	\$ 2,400.00																
Building reps - rep meeting	38	\$ 25.00	\$ 8,550.00																
labor/management meeting	38	\$ 25.00	\$ 8,550.00																
TOTAL			\$ 69,497.50																

(\$300 from MTA; 2 members each receive the stipend)

(\$25/meeting but not to exceed \$500/year)

max 9 meetings

no stipend for FAC meeting in bylaws

(HS: bylaw amendment to update to 8)

Stipends Proposal 2020-21

STIPENDS PAID TO DATE			
	budgeted Amt	Actual Amt	Difference
PRESIDENT REMUNERATION	\$ 21,247.60	\$19,686.00	\$1,561.60
president stipend	\$3,000.00	\$3,000.00	\$0.00
vice president	\$2,000.00	\$2,000.00	\$0.00
Secretary	\$1,500.00	\$1,500.00	\$0.00
treasurer	\$2,000.00	\$2,000.00	\$0.00
Chairperson Rep Council	\$1,500.00	\$1,500.00	\$0.00
negotiations team members	\$6,300.00	\$6,300.00	\$0.00
Past President	\$400.00	\$400.00	\$0.00
Chairpersons			
Grievance	\$600.00	\$600.00	\$0.00
Negotiations team chairs	\$1,800.00	\$1,800.00	\$0.00
bylaws	\$600.00	\$600.00	\$0.00
public relations	\$600.00	\$0.00	\$600.00
PD	\$600.00	\$600.00	\$0.00
Membership	\$600.00	\$600.00	\$0.00
budget	\$600.00	\$600.00	\$0.00
Political Education	\$0.00	\$0.00	\$0.00
Communications committee chair	\$1,500.00	\$1,500.00	\$0.00
Health coalition	\$2,400.00	\$0.00	\$2,400.00
Building reps - rep meeting	\$8,550.00	\$7,625.00	\$925.00
labor/management meeting	\$8,550.00	\$7,675.00	\$875.00
TOTAL	\$64,347.60	\$57,986.00	\$6,361.60