Framingham Teachers Association FY20 Budget Detail FTA Annual Meeting of Members June 3, 2019

Submitted by: Kevin Lynch FTA Treasurer

number of members secondary			Operating Budget	
1.0 FTE			Dues collected	\$166,073.13
1.0 FTE 1213 \$89.00 \$6,3 1.0 FTE 1213 \$61.50 \$14,9 1.0 FTE 1213 \$61.50 \$14,9 1.0 FTE 1213 \$1.05 14 \$81.25 \$1,1 15 \$46.00 \$\$1,1 16 \$832.25 \$1,1 17 \$46.00 \$\$1,1 18 \$42.13 \$\$1,3 19 \$24.50 \$\$1,3 10.25 1 1 \$19.20 if NBI riship passes	90.50		Dues-3%	\$161,090.94
1.0 FTE 1213 \$61.50 \$14,9 \$1.0 FTE 1213 \$164.6 \$1.0 FTE	19.00		Total expenses	\$186,059.60
number of dues per person 70tal 81.17 14 \$81.25 \$1,1 15 \$46.00 \$\$1,1 16 \$32.25 \$1,3 17 \$42.13 \$1,3 18 \$42.13 \$1,3 19 \$24.50 19 \$24.50 19 \$20 if NBI passes		TOTAL FTA DUES ALL FTE & UNITS	SOT	\$25,000.00
number of members dues per person Total 14 \$81.25 \$1,1 6 \$32.25 \$1,3 0.5 FTE 21 \$1,3 member of members dues per person \$1,3 number of members 0 \$24.50 0 \$17.63 0 \$17.63 0 \$17.63 0 \$17.63 0 \$10.20 If NBI 19-20 If NBI passees	\$166,073.13	13	Difference	\$31.34
0.5 FTE				
0.5 FTE 21 \$46.00 \$1.00 0.5 FTE 21 \$1.30 0.25 FTE 21 \$42.13 \$1.00 0.25 FTE 21 \$1.00 0	37.50			
0.5 FTE 21 \$1.32 \$1.3 0.5 FTE 21 \$41.3 0.25	\$46.00			
0.5 FTE 21 \$1,3 \$1,3 \$1,3 \$1,3 \$1,3 \$1,3 \$1,3 \$1,	93.50			
number of dues per Total members person Total 0 \$24.50 0 \$17.63 0.25 1 Projected for 19-20 If NBI passes	377.00		CURRENT BALANCES	NCES
0.25	Member dues from Budget for FY19	· ·	Account	as of 5/20/19
0 \$24.50 0.25 1 8 1 Projected for 19-20 If NBI passes	\$42.13 Unit A	\$141,425.26	Main Checking	\$90,983.40
0 \$17.63 0.25 1 Projected for 19-20 if NBI passes	\$0.00	\$5,831.00	Savings 1	\$182,951.54
AL 0.25 1 Projected for 19-20 if NBI passes	\$0.00	\$15,975.75	Savings 2	\$34,809.37
plarship	\$42.13 Total Dues	\$163,232.01	scholarship	\$6,230.43
plarship	SOT	\$25,000.00		
plarship	TOTAL	\$188,232.01		
<u> </u>				
COLLECTED \$3,166.50 \$3,223.50				
AMOUNT \$2,500.00				

Budget Line Items	Allocated Amount for FY 2019	Amount as of May 22	Proposed Amount for FY 2020	Notes	
5105 - Salaries	\$36,000.00	\$30,544.22	\$33,000.00	Budgeted amount for FY 19 and amount spent is not close. Recommended to	
5110 - Stipends	\$57,150.00	\$46,787.75	\$64,347.60	building reps, committee chairs, officer stipends & increase in President remuneration	
5115 - Taxes	\$15,500.00	\$14,291.82	\$15,500.00	payroll taxes, fed & state for 2 employees	
5205 - Account/Tax Prep	\$2,500.00	\$3,592.13	\$4,500.00	association tax filing as a non- profit, intuit, payroll processinig fees & 1099s	
5210 - Arbitrator Fees/IBB	\$10,000.00	\$8,930.51	\$6,000.00	Non-negotiating year, but want to keep 6,000 in reserves in case arbitration required	
5305 Office Rent	\$25,100.00	\$25,130.00	\$26,400.00	Rent will increase from \$2030 to \$2200 due to water hook up; rate is locked in	
5310 - Office Insurance	\$900.00	\$875.00	\$900.00	Level-funded, no change recommended. We are required by law to have Worker's Comp Policy and Policy for Office	
5315 - Utilities	\$2,000.00	\$2,209.43	\$2,500.00	Recommended to increase to \$2500.00	
5320001 - Cell Phone	\$1,950.00	\$1,550.72	·	4 Cell Phone Lines - President, V-P, Treasurer, Office Manager. 4 GB/month, and cell phone bill is about \$150/month (after taxes), it's recommended that this amount remain the same	

Budget Line Items	Allocated Amount for FY 2019	Amount as of May 22	Proposed Amount for FY 2020	<u>Notes</u>		
5320002 - Landline/Intern et	\$1,950.00	\$1,615.81	\$1,950.00	Office line and Internet bill is roughly \$161/month; it's recommended that the current allocation remain level-funded		
5325 - Office Supplies	\$1,500.00	\$1,250.17	\$1,500.00	Level-funded, no change recommended. Office supplies cover photocopier, envelopes, paper, etc		
5330 - Postage	\$200.00	\$52.89	\$100.00	Slight decrease - based on FY19 expenses		
5335 - Repairs	\$550.00	\$0.00		Level-funded, no change recommended.		
5340 - Subscriptions/ Dues	\$700.00	\$824.51	\$900.00	cover anti-virus, NCUEA for association, iContact	\$500 NCUEA \$221.96 iContact \$111 anti virus	
5345 - Computer and Technology	\$500.00	\$252.50	\$1,000.00	New computer (tower) will range 500-700, and service plan is recommended. Computers today should have 8-12 GB of RAM for processing.		
5355 - Office Furniture and Equipment	\$250.00	\$0.00		Level-funded, no change recommended		
5360 - Office Refreshments	\$1,000.00	\$278.44	\$750.00	Level-funded, no change recommended		
5365 - Other Expenses	\$250.00	\$137.20	\$250.00	Shredding company		
5370 - General Auto Mileage	\$500.00	\$0.00	\$500.00	Level-funded, no change recommended		
5375 - Professional Development (PD)	\$6,500.00	\$6,237.74	\$6,500.00	Recommended to remain same at level-funding		
5380 - Community Outreach	\$4,500.00	\$1,043.42	\$1,500.00	Salute, Picnic, Read Across America, Hoops & HW		

Budget Line	Allocated Amount for FY	Amount as of	Proposed Amount for FY			
<u>Items</u>	<u>2019</u>	<u>May 22</u>	<u>2020</u>	<u>Notes</u>		
6005 - NEA RA	\$4,000.00	\$0.00	\$0.00	all members attending were elected regionally for 2019		
6015001 - MTA Lodging	\$1,750.00	\$1,277.28	\$1,000.00	meeting will be held in Springfield; estimate costs projected to be similar	told by MTA to assume \$159 per room w/o tax and 5 rooms; 8.45% tax on hotels in Springfield (\$172.44) = \$862.20	
6015002 - MTA Meals	\$2,230.00	\$1,515.00	\$2,002.00	Meals covering for delegates - lunch and breakfast and annual Friday evening FTA dinner	assume 26 delegates, 2 lunches, 1 breakfast & 1 dinner	26x\$13=\$338 52x\$15=780 26x\$23=598 26x5=130 TOTAL \$2002
6015003 - MTA Transportation	\$1,000.00	\$848.83	\$1,500.00	Covers mileage, parking, tolls. Mileage varies each year, comes from Federal Government in January	assume \$0.58 /mile, 138 miles round trip with \$4.40 in tolls round trip	\$80.04 + \$4.40 = \$84.40 x 13 = \$1,097.72 (assumed 13 cars); parking unknown
6025 - FTA Annual Mtg	\$1,500.00	\$1,354.55	\$4.500.00	Move \$1500 from FTA Socials to FTA Annual to cover deposit, food, retirement gifts, and other expenses.		
6045 - ESP Conf	\$1,500.00	\$562.76	\$1,500.00	3 submissions in		
6105 - BR Training	\$500.00	\$0.00	\$500.00	BR Training and Evening Meeting		to the second se
6125 - Other Meetings	\$500.00	\$183.30	\$500.00	E-Board Evening Meeting		
6130 - Other Conf (MTA Summer)	\$1,500.00	\$390.00	\$1,560.00	August MTA Summer Conference for Trainings and Workshops; this will fund 4 if registered by July 19 at a cost of \$130 per person per night (\$390/3 nights max)		
6135 - President Fund	\$250.00	\$113.80	\$250.00	Pizza in fall for petition signing. Level-funded recommended for next FY.		

Budget FY 20 for Annual Meeting

Budget Line Items	Allocated Amount for FY 2019	Amount as of May 22	Proposed Amount for FY 2020	<u>Notes</u>	
6150 - Membership/S ocials	\$3,000.00	\$1,275.94	\$1,500.00	Money re- allocated to FTA Annual (\$1,500) to have a combined meeting.	
7010 - Charitable Donations	\$500.00	\$50.00	\$500.00	Donation to Local 170 scholarship fund	
Totals	\$187,730.00	\$153,175.72	\$186,059.60		

position	number	amo	unt	amount To budget	NOTES													L			
PRESIDENT REMUNERATION		\$ 21,2	21,247.60 \$	21,247.60	40% of M step 1 (\$53,119)																
president stipend	-	\$ 3,0	3,000.00 \$	3,000.00																	
vice president	-	\$ 2,0	2,000.00 \$	2,000.00																	
Secretary	•	\$ 1,5	1,500.00 \$	1,500.00																	
treasurer	•	\$ 2,0	2,000.00 \$	2,000.00																	
Chairperson Rep Council	-	3,1	1,500.00 \$	1,500.00																	
negotiations team members	21	6	300.00	6,300.00	unit A: 8 unit T: 5	Unit S: 8	(updated	numbers	(updated numbers as of May 3)	3)											
Assistant Treasurer	0	\$	\$ 00.009																		
Past President	-	w	400.00	400.00																	
Chairpersons																					
Grievance	-	s	\$ 00.009	00'009																	
Negotiations team chairs	4	s	\$ 00.009	1,800.00	unit S stipend split																
bylaws	-	S	\$ 00.009	00.009																	
public relations	•	s	\$ 00.009	00.009																	
PD	-	s	\$ 00.009	00.009																	
Membership	2	S	\$ 00.009	00.009	(split stipend)																
budget	-	s	\$ 00.008	00'009																	
Political action	0	9	300.008		(\$300 from MTA; unfilled)																
Communiations committee chair	•	5,1,6	\$ 00.005,	1,500.00																	
Health coalition	4	\$	8 00.009	2,400.00	(\$25/meeting but not to exceed \$600/year)	seed \$600/year)															
Building reps - rep meeting	38	G	25.00 \$	8,550.00	max 9 meetings		HS.	THA W.	WAL FUL		CAM POT STA HEM DUN BAR	STA H	IEM DL	IN BAR		BLO	W	BRO BLO WW MCC PER TOTAL	ER TO	OTAL	
labor/management meeting	38	cs.	25.00 \$	8,550.00	no stipend for FAC meeting in bylaws	in bylaws	80	-	ဗ	ဗ	3 2	7	2	2	6	2	2	2	-		38
TOTAL			₩.	\$ 64,347.60		(HS: bylaw amendment to update to 8)	80	-	က	n	3	2	2	2	6	2	8	8	-		80

STIPENDS PAID TO DATE			
	budget Amt	Actual Amt	Difference
PRESIDENT REMUNERATION	\$14,500.00	\$11,887.75	\$2,612.25
president stipend	\$3,000.00	\$3,000.00	\$0.00
vice president	\$2,000.00	\$2,000.00	\$0.00
Secretary	\$1,500.00	\$1,500.00	\$0.00
treasurer	\$2,000.00	\$2,000.00	\$0.00
Chairperson Rep Council	\$1,500.00	\$1,500.00	\$0.00
negotiations team members	\$6,300.00	\$6,300.00	\$0.00
Assistant Treasurer	\$0.00	\$0.00	\$0.00
Past President	\$400.00	\$400.00	\$0.00
Chairpersons			
Grievance	\$0.00	\$0.00	\$0.00
Negotiations team chairs	\$1,800.00	\$1,800.00	\$0.00
bylaws	\$600.00	\$600.00	\$0.00
public relations	\$600.00	\$600.00	\$0.00
PD	\$1,200.00	\$600.00	\$600.00
Membership	\$600.00	\$600.00	\$0.00
budget	\$600.00	\$600.00	\$0.00
Political action	\$0.00	\$0.00	\$0.00
Communiations committee chair	\$1,500.00	\$1,500.00	\$0.00
Health coalition	\$2,400.00	\$375.00	\$2,025.00
Building reps - rep meeting	\$8,325.00	\$5,850.00	\$2,475.00
labor/management meeting	\$8,325.00	\$5,675.00	\$2,650.00
TOTAL	\$57,150.00	\$46,787.75	\$10,362.25
		The state of the s	amount under budget