

Step	Executive Assistant	HD Payroll Spec/HD Acct. 12 Month HR Spec.	12 Month & 10 Month Office Managers	Payroll Specialist 12 Month	Accounts Payable Spec. 12 Month	Sr. Food Svc. Spec. 10 Month	Food Svc. Spec. 10 Month	Secretary 10 & 12 Month
1	\$22.61	\$22.34	\$21.82	\$21.82	\$21.34	\$21.34	\$20.92	\$20.32
2	\$23.06	\$22.78	\$22.24	\$22.24	\$21.77	\$21.77	\$21.34	\$20.73
3	\$23.52	\$23.24	\$22.69	\$22.69	\$22.20	\$22.20	\$21.77	\$21.13
4	\$24.43	\$24.21	\$23.60	\$23.60	\$23.12	\$23.12	\$22.65	\$21.84
5	\$25.72	\$25.51	\$24.87	\$24.87	\$24.36	\$24.36	\$23.89	\$22.83
6	\$26.41	\$26.24	\$25.57	\$25.57	\$25.06	\$25.06	\$24.57	\$23.31
7	\$27.26	\$27.09	\$26.39	\$26.39	\$25.88	\$25.88	\$25.36	\$24.05
8	\$27.81	\$27.64	\$26.93	\$26.93	\$26.39	\$26.39	\$25.88	\$24.53
9	\$28.64	\$28.46	\$27.74	\$27.74	\$27.19	\$27.19	\$26.65	\$25.26
10	\$30.69	\$30.49	\$29.71	\$29.71	\$29.12	\$29.12	\$28.55	\$27.09
SM	\$30.69	\$30.49	\$29.71	\$29.71	\$29.12	\$29.12	\$28.55	\$27.09
SM1	\$30.69	\$30.49	\$29.71	\$29.71	\$29.12	\$29.12	\$28.55	\$27.09
SM2	\$30.69	\$30.49	\$29.71	\$29.71	\$29.12	\$29.12	\$28.55	\$27.09

FY18 July 1, 2017 - June 30, 2018 2% Increase

Step	Executive Assistant	HD Payroll Spec/HD Acct. 12 Month HR Spec.	12 Month & 10 Month Office Managers	Payroll Specialist 12 Month	Accounts Payable Spec. 12 Month	Sr. Food Svc. Spec. 10 Month	Food Svc. Spec. 10 Month	Secretary 10 & 12 Month
1	\$23.06	\$22.79	\$22.26	\$22.26	\$21.77	\$21.77	\$21.34	\$20.73
2	\$23.52	\$23.24	\$22.68	\$22.68	\$22.21	\$22.21	\$21.77	\$21.14
3	\$23.99	\$23.70	\$23.14	\$23.14	\$22.64	\$22.64	\$22.21	\$21.55
4	\$24.92	\$24.69	\$24.07	\$24.07	\$23.58	\$23.58	\$23.10	\$22.28
5	\$26.23	\$26.02	\$25.37	\$25.37	\$24.85	\$24.85	\$24.37	\$23.29
6	\$26.94	\$26.76	\$26.08	\$26.08	\$25.56	\$25.56	\$25.06	\$23.78
7	\$27.81	\$27.63	\$26.92	\$26.92	\$26.40	\$26.40	\$25.87	\$24.53
8	\$28.37	\$28.19	\$27.47	\$27.47	\$26.92	\$26.92	\$26.40	\$25.02
9	\$29.21	\$29.03	\$28.29	\$28.29	\$27.73	\$27.73	\$27.18	\$25.77
10	\$31.30	\$31.10	\$30.30	\$30.30	\$29.70	\$29.70	\$29.12	\$27.63
SM	\$31.30	\$31.10	\$30.30	\$30.30	\$29.70	\$29.70	\$29.12	\$27.63
SM1	\$31.30	\$31.10	\$30.30	\$30.30	\$29.70	\$29.70	\$29.12	\$27.63
SM2	\$31.30	\$31.10	\$30.30	\$30.30	\$29.70	\$29.70	\$29.12	\$27.63

SM is \$1200 over Step 10 for 10 Month employees and \$1500 over Step 10 for 12 Month employees @12 yrs. (SM = Supermax)

SM1 is \$1500 over Step 10 for 10 Month employees and \$1800 over Step 10 for 12 Month employees @16 yrs.

SM2 is \$1900 over Step 10 for 10 Month employees and \$2200 over Step 10 for 12 Month employees @19 yrs.

July 1 2015- December 31, 2015 new Adjusted salary Increases:

Step	Adjusted FY15 Exec Asst. Rate to Make Whole (Adj OM Rate x % Difference)	Adjusted FY15 HD Payroll to Make Whole (Adj OM Rate x % Difference)	Actual 10 Month Office Manager Hourly Rate 200 Days New Rate for 10 & 12 Month Office Managers	Adjusted Payroll Spec. 12 Month	Adjusted FY15 Accounts Payable Spec. Rate to Make Whole (Adj. OM Rate x % Difference)	Adj. 10 Month Sr. Food Service Spec. Hourly Schedule Step 10 @ 20 Days Vacation - Same Rate as AP Spec.	Adjusted 10 Month Food Service Hourly Schedule Step 10 @ 20 Days Vacation	Actual 10 Month Secretary Hourly Rate 200 Days New Rate for 10 & 12 Month Secretaries
1	\$22.11	\$21.85	\$21.33	\$21.33	\$20.87	\$20.87	\$20.46	\$19.87
2	\$22.55	\$22.28	\$21.75	\$21.75	\$21.29	\$21.29	\$20.87	\$20.27
3	\$23.00	\$22.73	\$22.19	\$22.19	\$21.71	\$21.71	\$21.29	\$20.67
4	\$23.89	\$23.67	\$23.07	\$23.07	\$22.61	\$22.61	\$22.15	\$21.35
5	\$25.15	\$24.95	\$24.32	\$24.32	\$23.82	\$23.82	\$23.36	\$22.33
6	\$25.83	\$25.66	\$25.00	\$25.00	\$24.51	\$24.51	\$24.03	\$22.80
7	\$26.66	\$26.49	\$25.81	\$25.81	\$25.30	\$25.30	\$24.80	\$23.52
8	\$27.19	\$27.02	\$26.34	\$26.34	\$25.81	\$25.81	\$25.30	\$23.99
9	\$28.01	\$27.83	\$27.12	\$27.12	\$26.59	\$26.59	\$26.06	\$24.71
10	\$30.01	\$29.82	\$29.05	\$29.05	\$28.48	\$28.48	\$27.92	\$26.49
SM	\$30.01	\$29.82	\$29.05	\$29.05	\$28.48	\$28.48	\$27.92	\$26.49
SM1	\$30.01	\$29.82	\$29.05	\$29.05	\$28.48	\$28.48	\$27.92	\$26.49
SM2	\$30.01	\$29.82	\$29.05	\$29.05	\$28.48	\$28.48	\$27.92	\$26.49

2nd 1/2 FY16 January 1-June 30, 2016 0.5% COLA Increase

Step	Executive Assistant	HD Payroll Spec/HD Acct. 12 Month HR Spec.	12 Month & 10 Month Office Managers	Payroll Specialist 12 Month	Accounts Payable Spec. 12 Month	Sr. Food Svc. Spec. 10 Month	Food Svc. Spec. 10 Month	Secretary 10 & 12 Month
1	\$22.22	\$21.96	\$21.44	\$21.44	\$20.97	\$20.97	\$20.56	\$19.97
2	\$22.66	\$22.39	\$21.86	\$21.86	\$21.40	\$21.40	\$20.97	\$20.37
3	\$23.12	\$22.84	\$22.30	\$22.30	\$21.82	\$21.82	\$21.40	\$20.77
4	\$24.01	\$23.79	\$23.19	\$23.19	\$22.72	\$22.72	\$22.26	\$21.46
5	\$25.28	\$25.07	\$24.44	\$24.44	\$23.94	\$23.94	\$23.48	\$22.44
6	\$25.96	\$25.79	\$25.13	\$25.13	\$24.63	\$24.63	\$24.15	\$22.91
7	\$26.79	\$26.62	\$25.94	\$25.94	\$25.43	\$25.43	\$24.92	\$23.64
8	\$27.33	\$27.16	\$26.47	\$26.47	\$25.94	\$25.94	\$25.43	\$24.11
9	\$28.15	\$27.97	\$27.26	\$27.26	\$26.72	\$26.72	\$26.19	\$24.83
10	\$30.16	\$29.97	\$29.20	\$29.20	\$28.62	\$28.62	\$28.06	\$26.62
SM	\$30.16	\$29.97	\$29.20	\$29.20	\$28.62	\$28.62	\$28.06	\$26.62
SM1	\$30.16	\$29.97	\$29.20	\$29.20	\$28.62	\$28.62	\$28.06	\$26.62
SM2	\$30.16	\$29.97	\$29.20	\$29.20	\$28.62	\$28.62	\$28.06	\$26.62

FY17 July 1, 2016 - June 30, 2017 1.75% Increase